

Michael A. Hargadon

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Education

- June, 2011: **Juris Doctor**, Osgoode Hall Law School, Toronto, Ontario
- 2011 Recipient: Osgoode Society for Canadian Legal History Book Prize
- 2010 Recipient: Criminal Lawyers' Association Scholarship (\$2,000)
- 2010 Recipient: Charles Edward Woodrow Award (\$1,000)
- 2008 Recipient: Law Society Foundation Entrance Scholarship (\$1,000)
- 2008-2011 Secretary, Osgoode Hall Criminal Law Society (see <http://crimlawsociety.ca>)

- May, 2011: **Master of Arts** (History), Concordia University, Montreal, Quebec
- Thesis: *Like City Lights, Receding: ANSi Artwork and the Digital Underground, 1985-2000* (defended March 18, 2011)
- 2007 Social Sciences and Humanities Research Council Canada Graduate Scholar (\$17,500)
- 2006-7 Recipient: Special Dean's Top-Up Grant (\$5,000)

- May, 2005: **Honours Bachelor of Arts** (History, w/Distinction)
- Concordia University, Montreal, Quebec
- Faculty of Arts and Science Dean's List, 2002-2005
- Nominee: David Fox Prize, Best Undergraduate Thesis in History
- Profiled in *Concordia Thursday Report*, June 2005

Employment

- July 2011 – Present **Student-at-Law**
Webber Schroeder Goldstein Abergel, Ottawa, Ontario
- Standard articling student duties: summary conviction trials and pleas; remand court appearances; consent releases and adjournments in show cause; counsel pre-trials; preparation of research memos; drafting of facta; preparation of trial and appeal materials; filing court documents; correspondence; other miscellaneous administrative duties.
- May 2010 – Aug. 2010 **Summer Law Student**
Ottawa Crown Attorney's Office, Ottawa, Ontario
- Standard summer law placement – articles in miniature – with emphasis on legal research and writing, factum review, memo authoring and trial advocacy (observation / peace bonds)
- Jan. 2010 – April 2010 **Clinical Placement: Osgoode Hall Intensive Program in Criminal Law**
Michael Lacy Barristers, Toronto, Ontario
- Reviewed and summarized trial transcripts for criminal appeals, edited facta, wrote research memos, reviewed disclosure, filed appeal materials, observed client intake
 - Observed senior practitioners prepare for and conduct trials, sentencing hearings and appeals in matters as diverse as impaired driving, murder, attempted murder, conspiracy to commit murder, manslaughter, aggravated assault, commission of an offence for a terrorist group, receiving secret commissions and fraud
- Apr. 2009 – Sept. 2009 **Administration Officer (AS-02)**
Public Service Commission of Canada, Ottawa, Ontario
- Project management: defined timelines and assisted with the delivery of five audit products for tabling in Parliament.
 - Project planning: worked with managers, Directors and Directors-General to devise delivery

plans for 2009-2010 project year; optimized resource use, assisted with determining team composition and defined project milestones and management gates to ensure accountability. Evaluated software solutions to automate this process. Trained employees on planning methodology and assumptions.

- June 2006 - Present **Systems Administrator**, History & New Media Web Server
Dr. Elena Razlogova, Concordia University, Montreal, Quebec
- Implementation/maintenance of high-availability web/database server solution based on sun Sunfire X4100s; operating environment of Apache2, PHP, PostgreSQL, MySQL on Linux.
- June 2006 – Jan. 2010 **Programmer**, Consistory Database Project
Dr. Shannon McSheffrey, Concordia University, Montreal, Quebec
- Design and implementation of a web-accessible database application to track primary source documents, specifically court decisions from the 16th-century Consistory Court of London.
- Apr. 2008 - Aug. 2008 **Administration Officer (AS-02)**
Public Service Commission of Canada, Ottawa, Ontario
- Rationalized and organized operations of the Office of the Director-General of Audit Operations of the PSC.
 - Authored and implemented employee desktop/administrative procedures handbook.
 - Led a team of three administrative assistants.
- Sept. 2006 - May 2007 **Teaching Assistant**, HIST201/2
Drs. Norman Ingram, Shannon McSheffrey, Concordia University, Montreal
- Instructed two groups of twenty students per semester in the use, interpretation and analysis of primary documents.
 - Set evaluation parameters, provided individual and group coaching on research and writing, designed and delivered lesson plans; graded two hundred papers per semester.
- Sept. 2006 - May 2007 **Director, Finance**
History in the Making Conference XII, Concordia University, Montreal
- Set and approved budgets and engaged in fundraising to support Concordia University's premier graduate-level history conference.
 - Participated in panel responsible for the evaluation and vetting of conference papers.
- June 2005 - June 2006 **Systems Administrator**
Lush Cosmetics, Vancouver, British Columbia
- Provided advanced, bilingual hardware/software/network support to sixty retail stores and sixty head office employees.
 - Re-engineered existing helpdesk procedures and information systems; re-implemented existing point-of-sale solution; standardized internal network infrastructure; deployed nationwide virtual private network and network monitoring solutions.
 - Developed hardware and software test frameworks and wrote software for statistical analysis of retail metrics.
 - Set interview criteria, evaluated resumes and interviewed prospective employees.
 - Wrote helpdesk and retail operations manuals and delivered training based on same.
- June 2004 - Apr. 2005 **Network / Systems Administrator** (tendered contract)
Arts and Science Federation of Associations, Concordia University, Montreal
- Designed, tested and implemented a Linux-based small business network server; solution provided equivalent functionality to a Windows Domain Controller at 70% cost reduction.
 - Submitted detailed tender to secure the contract, documented all aspects of the system for novice end-users and provided training to ASFA staff.
 - Delivered long-term support to maintain the installed system.
- June 2003 - Apr. 2003 **Customer Service Representative**

Superior Propane Inc., Laval, Quebec

- Provided bilingual, telephone-based billing support to customers in Superior Propane's Quebec area of operations.

Sept. 2000 - Sept. 2001 **Network Operations / Systems Administration**

The IT Department Inc., Ottawa, Ontario

- Supported clients and administered servers running all Microsoft operating system variants
- Configured, deployed and supported IP firewalls running Linux, switches and routers manufactured by Ascend, Cisco and HP.
- Designed and implemented network monitoring solution based on CA UniCenter TNG; designed and implemented helpdesk system based on CA UniCenter TNG AHD; wrote administrator and training documentation for both systems and trained staff in their use; implemented equivalent solution using free/open source software, producing significant reductions in up-front and operating costs.

April 2000 - Sept. 2000 **Network Operations (Advanced Technical Agent)**

Bell ActiMedia Inc., Hull, Quebec

- Level 3 (top tier) bilingual support to 400 agents supporting Bell ActiMedia's high-speed Internet offerings. Senior technical agent for 100,000+ customers in two provinces.
- Documented ATA troubleshooting procedures, designed escalation process flow, and implemented suite of network testing tools written in PHP3

Languages and Clearances

- English: Oral / written
- French: Oral / written
- Security: Enhanced Reliability (1999); renewed 2008

References

- Academic / employment / character references available upon request.

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